

**GOVT. COLLEGE OF ENGINEERING AND TEXTILE TECHNOLOGY, BERHAMPORE,
MURSHIDABAD , WEST BENGAL 742101**

Minutes of the 2nd BOG meeting of 2015 of Govt. College of Engineering and Textile Technology, Berhampore, Murshidabad, West Bengal held on 14th August, 2015 in the Principal's Chamber.

Meeting started at 1.30pm with Dr. S.M.Chatterjee on chair. With a welcome note the Chairman declared the quorum is in order and the leave of absence is granted. Out of 18 members 11 members or their bonafide representatives were present and the meeting commenced. The agenda was approved and the Chairman requested the Member-Secretary to proceed on.

Members present at the meeting:

1. Dr. S.M.Chatterjee , Chairman ,Ex-Vice Chancellor of Bengal Engineering & Science University
2. Mr. J.C. Ghosh, Jt. DTE, Govt. of west Bengal
3. Dr.A.Biswas , Officer in Charge, GCETT-Berhampore, W.B.
4. Dr. Sujata Banerjee, Principal, K.N. college, Berhampore, W.B.
5. Dr. Soorjit Mukhaerjee, Associate Director IBM.
6. Dr.Anindya Ghosh , Associate Professor , GCETT-Berhampore, W.B.
7. Mr. Soumyen Banerjee , Registrar ,GCETT-Berhampore W.B.
8. Mr. Gopal Banik , Accounts Officer , GCETT-Berhampore W.B.
9. Mr. Pallab Sen , Staff , GCETT-Berhampore
10. Shri Rajanish Raj , GS Students Representative , GCETT-Berhampore W.B.
11. Shri Sandeep Chakraborty , Students Representative , GCETT-Berhampore W.B.

AGENDA

AGENDA- 01	Confirmation of the resolutions of the last meeting held on 20-02-2015
AGENDA-02	Presentation of Action Taken Report on the resolutions of the earlier meeting
AGENDA-03	Discussion on the minutes of the Financial Management Committee meeting held on 14-08-15
AGENDA-04	TEQIP-II related issues: TEQIP activities, New proposals, Academic autonomy etc.
AGENDA-05	NBA related issues.
AGENDA-06	Filling up of vacant posts of different categories
AGENDA-07	Ongoing and fresh civil construction activities
AGENDA-08	Anti –ragging measures
AGENDA-09	Miscellaneous

- 1) The resolutions of the last meeting and the ATR were read out by the Officer-in-Charge and Member-Secretary in the meeting and he narrated that the steps indicated in the earlier meeting are being followed, as far as practicable, by the college. The resolutions are accepted without any modification and ATR is also supported duly.
- 2) The resolutions of FMC held on 14-08-15 are accepted without any modification ratified duly.
- 3) Member Secretary again, in sequel, expressed his resentment over the vacancy in all categories of staff. It was pointed out that with the enhancement of intake and infrastructure of the college, there is no updating of essential staff and faculty. In this context, it is noted that the mono discipline degree course in the college started with only 120 students, but, now, the multi discipline upgraded contain about 650 students. Specially, in the absence of a TPO, the college authority is unable to manage the training and placement

activities of the two new departments. It is learnt that out of 134 created posts (including hostel mess staff) in the college, about 71 posts are lying vacant since long. Further, it has been brought to the notice of the house that the considering the content of syllabus and respective importance one Assistant Professor of English and another Assistant Professor of Management are very much essential for the college to do justice to the students, specially to those of Textile Technology and Mechanical engineering. On the other hand it is also brought to the notice of the house that creation of 11 new posts in Mechanical Engineering and Electrical Engineering is very much essential at present. The chairman expressed very serious concern over the problem of work impairment at every stage of the college management on account of shortage of staff. Though there are definite guidelines for faculty positions, unfortunately, there is no clear-cut guideline as to the estimation of Staff both technical and non-technical. He stressed the need to enhance the staff positions suitably as early as possible. The student representatives, also, vehemently expressed his resentment over the shortage of Faculty in different departments. The house stressed the need to essentially create and fill up the Faculty & staff positions suitably as early as possible and also suggested that the competent authority at the govt. should be approached for this.

- 4) The Chairman expresses his great concern for the campus interview of the students and he requests the representative of the Directorate to look into the matter and place an Associate Professor in Training and Placement to this institute from the present ongoing recruitment process. He also requests the representative of the Directorate to make it convenient to arrange pool-interview to enhance placement possibilities for the colleges of the outside of Kolkata where big houses rarely show their interest to organise recruitment drive.
- 5) The Officer-in-Charge brings to the notice of the house that to conduct classes suitably some more visiting teachers are necessary. Unfortunately, the necessary sanction for continuing the services of present visiting teachers has been pending with the higher education department since long. After discussion it is decided that the proposal recruiting some more visiting teachers will be sent to the DTE for necessary approval. These special measures are being taken to meet the crisis arising out of acute shortages of Faculty in the two new departments. It is a matter of indignity that nowadays an unskilled labour gets a daily wage of Rs. 260/= or more for various physical labour, but a highly educated visiting teacher gets only Rs. 250/- per day. Considering the price index and market value, the house suggested that the remuneration for visiting lecturers should be enhanced to Rs.500/- at least per day up to a maximum of Rs. 10,000/- per month for 20 classes. Appropriate authority should be approached for this. In the meantime, more teachers on working arrangement should be placed here so as to alleviate the academic crisis, especially in mechanical engineering.
- 6) The posts of 19 Technical Assistants are lying vacant since long. It is a matter of grave concern and disgrace for a technical college which has spent crores of rupees to gather a lot of machines and equipment for hands on training and demonstration. The situation is further aggravated by the fact that most of the laboratories are kept under lock and key for want of Gr. D staff in housekeeping. With much despair, member secretary pointed out that three contractual Technical Assistants are about to leave the college as there contracts are not renewed in time and as superannuated staff they face lots of hardship in maintaining their livelihood under uncertain contract renewal.
- 7) The college campus which had once about 5000 sq.m. of built up area with 5 nos. guards and two sweepers, has still the same manpower with an extended built up area of about 13240 sq.m.
- 8) However, tentative plan for procurement under 2203 and 4202 Heads has been enumerated and the college authority was requested to proceed with the plans and float the tenders through advertisement and e-tendering as is required. Member Secretary reported that all most all the proposals under Head 4202 have, already, been submitted for necessary approval and fund sanction. It was brought to the notice of the house that new boys hostel which was initially planned for four storied building with a capacity of 160 boarders, having a estimated cost of Rs.3.38 crores, could not be built beyond 2nd story on account of paucity of timely fund, which ultimately led to price escalation. House suggested that PWD should be asked to submit a revised estimate together with a detailed utilisation certificate.

- 9) It is long since, a new proposal for deployment of security personnel on minimum wage basis was submitted by the college by following standard process of e-tendering but, issuance of govt. order is still pending. The old contract is going to expire on 31st aug.2015.
- 10) Member - Secretary reported that one of the most acute problems, at this point of time, is to provide hostel facilities for female students. The college is concerned to have a land which will be very much secured for the girl students and obviously nearer to the college for their convenience and safety. In a desperate effort, however, OIC has located a space, which may be utilised for building a secured girls hostel. It was pointed out that at the northern side of our college, there is a small staff-quarter of Directorate of Textiles (Sericulture), on a strip of land fairly annexed to our boundary. Such a land is quite sufficient for a girls' hostel that the college intends to build up. If an inter-departmental arrangement is made for transfer or leasing out, then a suitable girls' hostel may be constructed on the said land. DTE was approached to start a fruitful negotiation among higher authorities for such an arrangement. But, DTE sought some clarification and justification regarding need, estimated cost for building and maintenance of such a girls hostel. The house feels that there is genuine demand for such a hosteland the strip of land which appears to be most suitable, should be annexed to the college first before going to other paraphernalia. Hence, OIC is requested to approach the local authority for the said purpose and try to manage the land for all intents and purposes and urge the DTE, again, to come forward to extend necessary help and cooperation.
- 11) The Officer-in-Charge appraises the house of the efforts and development done under the TEQIP-II. Regarding expenditure and progress last month's FMR is approved by the BOG. All TEQIP related activities and plans have been discussed and it is advised that the college should adhere to the time schedule set, as far as practicable. Achievements in different component of activities under the program as was placed were discussed and approved by the members. It is also resolved that college would arrange more remedial and Finishing classes in relevant subjects so that students can benefit from those so as to supplement their deficiencies in the context of shortage of faculty.
- 12) The Officer-in-Charge represents the necessity of the training of the faculties and staff, abroad, under TEQIP-II and the house unanimously approves that they may be sent for training abroad, uniformly. There are some problems with the MIS data entry of the college and all out efforts are given to bring all the data in order. It is expected that everything will be set right in a fortnight or so and college will secure 9 point in performance indicator , duly, so as to earn conferred right to decide over the foreign tours pertaining to training, networking etc.
- 13) The house approves all measures regarding anti ragging activities. House approves both the anti-ragging committee and the Anti-ragging squad and empowers the OIC to make minor changes in those if required.
- 14) The house approves payment of Assistance-ship uniformly to those new M.Tech. Students, who would apply for it.
- 15) Dr. Aniruddha Ghosh, Asstt. Prof. of Mechanical Engineering, who has secured Ph.D. degree directly after B.Tech from ISM, is not getting specific salary benefits, perhaps, for non-compliances with the H.E. Department stipulations regarding Ph.D. only through M.Tech. To keep his career prospects alive, he likes to prosecute his studies further for M.Tech as a part-time candidate availing the provisions of TEQIP-II for qualification up gradation. The house feels that it is a typical and complicated case and it is better not to entertain such appeals under TEQIP-II, so as to avoid future complications.
- 16) Mr. Gopal Banik, A.O. and Mr. Soumyen Banerjee, registrar expressed their desire to pursue part time/distance MBA availing the provisions of TEQIP-II for qualification up gradation, which would ultimately help the college for better management of its activities. The house feels that such appeals for qualification up gradation by administrative staff under TEQIP-II, are not permitted as per rule.
- 17) Mrs. Semim Begum, who has recently been transferred from this college to GCELT, Kolkata; has been allowed to work in this college under working arrangement. She likes to avail the facilities of Faculty

development programs outside the college and submitted an appeal in this regard. The house feels that such appeals cannot be entertained as she is not a direct staff of this college.

18) Dr. Abhijit Biswas who has been working as OIC since 2012, has rendered his services with utmost dedication and sincerity to make this college an excellent place of learning. In appreciation of his devotion and love for work, without any favour and benefit, the Chairman, Dr. S. M. Chatterjee, asserted that the college has achieved remarkable changes under the leadership of Dr. Biswas and feels that if given the chance, he would bring further developments in a row, as planned. But, in utter despair Dr. Biswas reports that H.E. Department has initiated process of recruiting principals and the respective vacancy in this college will be filled up soon. As the directorate of technical education has abolished the age relaxation for in service candidates and 50 years is the upper age limit compared to 55 years for Principals under DPI, most of the senior and experienced aspirants are thrown out of the race. Further, it is also noted that under the same H.E. department the essential qualifications set for the post of Principal under DTE and DPI differ quite substantially. Under the circumstances, Dr. Biswas feels that, at present, he has little to plan and execute and the impending situation would bring disgrace and humiliation to him, making administration vulnerable and non-performing. It is further, felt that the time has come when badges of honour like OIC make his shame glaring in the incongruous context of humiliation and he on his part wish to step down from the post of OIC. The house, however, unanimously requested him not to take such a decision for greater benefit of public service.

19) No other agenda items are discussed by the BOG. The Chairman thanked all members for sparing their time and for the valuable suggestions. As a concluding remark the chairman wishes that institute would progress as expected.

Sd/-
Chairman

sd/-
Member Secretary

